

Training Committee  
October 25, 2024

Topic	Discussion	Action
Welcome	The group introduced themselves	
Charter Review	<ol style="list-style-type: none"> <li>1. Every position is needed on this committee.</li> <li>2. The meeting schedule changed to the fourth Friday, 9-10:30 offered online and in person.</li> <li>3. Training dollars are only used for training-related expenses. It cannot be repurposed into a different line item.</li> </ol>	#1 - Need EHS representatives.
Data & Training Review	<ol style="list-style-type: none"> <li>1. Mary G can pull a variety of data to offer a different view of training outcomes, results, repeats and needs.               <ol style="list-style-type: none"> <li>a. IFSP increase or decrease</li> <li>b. ASQ/ASQE scores vs. EC CARES results</li> <li>c. Attendance in-person vs. online.</li> <li>d. Generation survey to assess how to work efficiently with staff.</li> <li>e. Staff turnover rate and turnover rate vs. enrollment trends. (RA turnover for the last five years).</li> <li>f. Turnover of staff that received financial assistance towards a degree.</li> <li>g. Adult learning styles</li> </ol> </li> </ol>	December 6 is Choose Your Own Training
Quality Dollars	<p>Two requests</p> <ol style="list-style-type: none"> <li>1. S. Alvarez - Tier 4 - CDA books \$28.00</li> <li>2. A. Zoll Tier - Tier 5 – BA Degree \$1940.72</li> <li>3. S. Stack – Tier 4 – BA Degree. \$1601</li> </ol> <p>The group discussed requests that are a continuation of that person's college courses and the value we place in supporting the ongoing efforts of staff to obtain the degree.</p>	<p>Staff must pass the probation period before being approved for funds.</p> <p>Motion to fund #1 and #2 and hold #3 until next month. Approved.</p> <p>The group is interested in seeing data points in staff turnover that received financial assistance towards a high degree.</p>
Next Meeting	Friday, November 22.	