

Training Committee
December 20, 2024

Agenda	Discussion	Action
Announcements	<p>November notes Action Item - Quorum follow-up: A person who cannot pass a test within 6 attempts cannot continue. The suggestion is to stop at 3 attempts and seek help to avoid a lockout.</p> <ol style="list-style-type: none"> 1. TI/DEIB Committee has a draft charter. 2. Curriculum Committee—drafting new school readiness goals. NONI will pilot trauma-informed teaching practices that support children in the classroom and give teachers self-care tips. Three teachers are needed to start the pilot. 3. The Health/Safety Specialist completed training courses to be a community trainer for health and safety. This will help address people's learning styles. It may open other health/safety training that are not available online. 	November notes approved as submitted.
Training Schedule	<p>January:</p> <ul style="list-style-type: none"> • Cascade Health – Having productive conversations is planned for the teacher meeting. • New Leaders and HSOLC Leadership Academy start in January. • Beyond Onboarding is slated to start in January. <p>February:</p> <ul style="list-style-type: none"> • Dr Amy King – a continuous from the August All Staff. 	Beyond Onboarding – MM will share the monthly topics for onboarding.
Quality Dollars	<p>\$10,688.72 has been requested so far. A little over \$5,000 is approved. The request for funds and requests from Tier I is smaller than past years.</p> <p>Teir 1 K Wright – AA degree. \$1,140.50 for tuition, fees and books. C Eleazar – AA degree. \$1,232.00 for fees and books. This is a third request.</p> <p>Teir 3 S. Slay – BA degree. \$3,150 for Tuition and books. This is a third request.</p>	Kerry motions to approve all, seconded by Carol. Motion passes.
Budget	<p>Question: Travel costs has a zero budget. Is it part of the conference/fees line item? Want more details in the budget Where is EHS budget? Why doesn't the total balance not match the training plan budget?</p>	<p>Mary G. will follow up on budget questions</p> <p>Future need: We need to find a HV training to replace the current training that is being canceled.</p>

Training Request	1. A system to submit a training request to attend a training/conference needs to be developed.	#1 - A travel request form is online. Mary G will revise and present at the January meeting.
Generation Survey	<p>Using Child Plus data that includes staff and subs the generational data shows Millennials account for most staff:</p> <ul style="list-style-type: none"> • 104 staff are Millennials (1981-1996) • 95 staff are Generation X (1965-1980) • 47 staff are Generation Z (1997-2012) • 48 staff are Baby Boomer (1946-1964) 	<p>Mary G will break data down by position and regions.</p> <p>Move discussion to LAC.</p>
Training Evaluation	<p>Most trainers ask for evaluations. What type of evaluation data are we interested in?</p> <ol style="list-style-type: none"> 1. Use QR codes and keep it short <p>Add</p> <ol style="list-style-type: none"> 1. Did it meet your need? 2. What level training (beginning, intermediate, advance) 3. Speaker had: <ol style="list-style-type: none"> a. a good pace, b. technology worked, c. enough material, d. was engaging, e. was effective in delivering training 	<p>Look at Professional Development plan to add training topic level need.</p> <p>Mary G will send out a draft to the committee prior to the January teacher training.</p> <p>Mary G will ask for translation.</p>

Next Meeting

January 24, 9:00-10:30
Boardroom and Online